



# Avon & Somerset Police Authority

## Independent Custody Visiting Scheme

### Custody Visitor Person Specification

The criteria contained within the Person Specification form the basis for short-listing suitable applicants for the role of custody visitor.

**Essential criteria** are requirements necessary for safe and effective performance in the role, whilst **desirable criteria** list elements that would contribute to potentially improved performance in the role.

CRITERION	COMPETENCY
<b>ESSENTIAL</b>	<p><b>Eligibility</b></p> <p>Must be 18 years of age+ and live or work in the Avon and Somerset force area <b>(a)</b></p> <p>Must hold a current driving licence or be able to travel around the force area by alternative means <b>(b)</b></p>
	<p><b>Working with people</b></p> <p>Able to demonstrate the ability to work as part of a team <b>(c)</b></p> <p>The ability to establish and maintain good working relationships with a wide range of people <b>(d)</b></p>
	<p><b>Effective communication Skills</b></p> <p>The ability to communicate effectively orally and in writing <b>(e)</b></p>
	<p><b>Working within guidelines and procedures</b></p> <p>Previous experience of working to established guidelines and procedures <b>(f)</b></p>
	<p><b>Reporting Skills</b></p> <p>Previous experience of completing and submitting records <b>(g)</b></p>
	<p><b>Respect for people</b></p> <p>Capacity to treat all people fairly and with respect, to value diversity and respond sensitively to difference <b>(h)</b></p>



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	CRITERION	COMPETENCY
<b>DESIRABLE</b>	<b>Additional useful experience</b>	<p>Previous knowledge or experience in custody visiting <b>(i)</b>, or</p> <p>Active community involvement as a volunteer <b>(j)</b></p>
	<b>Flexibility</b>	<p>Able to offer assistance in fulfilling scheduled visits in other panels, promoting exchange of skills and experiences across visiting panels <b>(k)</b></p> <p>Able to visit at a higher frequency if and when asked to do so by the panel coordinator <b>(l)</b></p>